

Representative Council Minutes

September 16, 2014

April Minutes Approved. Thank You.

Reports:

- Email contact sheets need to be filled out at buildings by new employees or people who have changed their contact information.
- Change in Procedure – If Reps can't stay for entire meeting, please give questions/concerns to Maggie Murphy and she will get back to you. Goal is to end meetings by 5:30PM.
- Time Study Committee – (Maggie) Reviewed proposal from last year and brought to EBoard who rejected conclusions. Committee is reconvening with Administration. A survey will be sent to all members.
- Tech Committee – (Mike Miller) Update on the Unfair Labor Practice case from last year. High School doing progress reports and report cards through X2; Middle School doing just progress reports; and Primary are using it for contact purposes.
 - Meeting with membership needed to vote on all the pieces.
 - Need quorum and ask that Reps push for people to come to meeting.
 - Discussion on possible alternative plan if quorum is not reached.
 - October 8, 2014 progress reports are due; therefore, committee has to finish by September 22, 2014 in order to schedule vote.
- Grievance Updates – (Donna Beath, Primary) Two victories during the summer for grievances.
 - (Tom Healy, MS) Two Level III hearings concluded last week and waiting on results. One grievance put in abeyance so that we can meet with Admin again.
- Unit D Update – (Joni) Negotiations are under way for new contract.
 - Loss of MTA Uniserve representative and waiting for new one.
 - To be a Unit D Grievance Chair
 - Decided that Reps handle Level I Grievances while Level II and above are done by Grievance Chairs.
 - To be trained and given stipend.

New Business:

- WEA Community Involvement – (Lynn Howard) Discussed idea to be involved in the Pumpkin Give-A-Way hosted by the Mayor.
 - Profits could be used for WEA scholarships.
 - Need ideas from Council on ways to raise money.
 - On October 4, 2014 from 12-4PM
- Climate with Dr. Salim (Ydana)
 - He provided Ydana with the Professional Development schedule for the year.
 - Weymouth-Palooza
 - WEA is supporting it this Friday after school
 - Hope everyone attends
- SPED Transfers (Donna Beath)
 - 5 SLPs involuntary transferred this summer with no explanation.
 - Grievance will be at Level II
 - Asking for nothing as remedy, but if we don't grieve, it will become precedent.
- TEPS (Luana Lucazzi)
 - Mailed out new forms to schools to be posted in teacher rooms.
 - Forms can be found at School & WEA web sites.
 - Forms are updated
- Grievance Procedures (Ydana)
 - Reps receive new folders with Grievance Forms and information sheets.
 - Reps will be first line of grievance. They will try to have informal discussion followed by a Level I hearing.
 - If complaint goes to Level II, it will be handed to one of the chairs.
- Charting (Ydana)
 - Bring to buildings and try to get contact information.

Updates and Concerns:

- Unit D Grievance (Joni C)
 - History of ULP discussed and MOA was passed out.
 - Can't instruct new skills but can reinforce teacher-taught skills.
 - Paras get 2 extra hours pay if they cover for teachers who don't have substitutes.
- Primary (Shannon Shepherd & Donna Beath)
 - NCTA Grants are available
 - \$300.00 grant is relative easy to get for classroom teachers.
 - Application is online

- Online courses close tomorrow
- Application in on the WEA page
- Long Term Subs
 - Do not get evaluated under new system.
 - No language in contract for this.
- Website
 - Password is “Weymouth”
 - People need to be notified that site is up and running.
- Subfinder
 - A primary principal is telling staff to use Subfinder and call the school in the morning
 - Email from Susan Kutska states to use Subfinder
 - Administration trumps principal.
- Coverage
 - Specialists are covering classroom teachers for PLC meetings and being asked to teach the content.
 - They can teach their specialty (i.e. Art, Music, etc.), but not another subject.
 - Discussion with Susan Kutska needed.
- Middle Schools (Tom Healy)
 - Gym Teacher issue that Chris Dion is dealing with/
 - Problem with a misprint in MS handbook about work day.
 - Summer stipend position resolved
 - Meeting on the October 22
 - Grant with Leslie University for Math & STEM program with Brockton and Quincy for 3 years
- High School (Mike Murphy)
 - Had meeting with Principal Peter Haviland concerning Gym teacher performing Scoliosis tests alone on Freshmen girls.
 - Girls have to be partially undressed and she is worried something might be said.
 - Principal stated he was having a meeting with the AD and Head Nurse about these concerns on 9-19-14.
 - Will follow up with him.
 - Spoke with Melanie Curtain about issues relating to PLCs
 - Prep work to be done prior to meeting.
 - MC stated no.
 - Conversation about the choosing of facilitators without posting

- Stipend position (PDPs)
- Discussion with Susan Kutska needed.
- MTA (Lynn Howard)
 - Meeting on Saturday with MTA Reps
 - Local Forums set up by new president
 - Hingham at the Sons of Italy on 9-29-14 from 4:30-6:30
 - Try to get people to go.
 - Looking for new LPAT representative from WEA
 - Looking for support against Charlie Baker in governor's race
 - Positive news in Weymouth News?
 - Start a column by someone about the good things done by schools.
 - 12-5-14 in Norwood there is an MTA New Members' conference from 8-3.
 - Please post Mass Child Grant in teachers' room.
- Negotiating Team
 - Need someone on the negotiating team from Chapman Middle School.
 - Survey to members to go out about negotiated items.
 - Send comments to Maggie

Adjourned: 5:21 PM