

MEMORANDUM OF AGREEMENT
BETWEEN THE
WEYMOUTH EDUCATORS ASSOCIATION
AND THE
WEYMOUTH SCHOOL COMMITTEE

The Weymouth Educators Association (WEA) and the Weymouth School Committee (Committee) are parties to Collective Bargaining Agreements covering Unit A.

WHEREAS the parties agreed to determine the Appendices / Stipend position updates separate from Unit A Negotiations, and

WHEREAS, the parties enter into this agreement for the period from September 1, 2014 through June 30, 2015,

NOW THEREFORE, the WEA and the Committee agree as follows:

1. Agreed upon step changes (see attached) will occur retroactive to September 1, 2014.
2. In addition to step changes as noted, all sports stipends from Step 3 down and extracurricular stipends include a 1% increase for the 2014-15 school year.
3. Step 1, Head Football Coach is reduced to \$11,196 and Step 2 will freeze at \$7,313 for 2014-15.
4. The current employee on Step 1 will be grandfathered at the existing 2012 rate of \$12,196, until such time when the new rate surpasses the 2012 rate or a new employee enters at the existing new contractual rate.
5. Additional housekeeping will occur prior to next contract updates, in order to ensure MTRS eligibility for applicable stipends.

Wherefore, the parties have caused this Memorandum of Agreement to be executed this

_____ day of _____, 2015.

Chair, Weymouth School Committee

President, Weymouth Educators Association