

**MEMORANDUM OF AGREEMENT
BETWEEN
WEYMOUTH EDUCATORS ASSOCIATION
UNIT B
AND
WEYMOUTH SCHOOL COMMITTEE**

This Memorandum of Agreement is entered into by and between the Weymouth School Committee (Committee) and the Weymouth Educators Association, Unit B (Association).

Whereas, the Committee and the Association had entered into a collective bargaining agreement for the period September 1, 2011 through August 31, 2014; and

Whereas, the Committee and the Association have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms of a successor agreement for the period September 1, 2014 through August 31, 2015.

Now, therefore, the parties agree as follows:

1. The terms and conditions of employment set forth in the Collective Bargaining Agreement for the period September 1, 2011 through August 31, 2014 shall remain in full force and effect for the period September 1, 2014 through August 31, 2015, except as amended herein.
2. **Appendix A:** Effective September 1, 2014, amend by replacing the existing salary schedule in Appendix A with the following Annual Step Schedule:

Steps	1	2	3	4	5	6
Asst Princ/HC	82,627.13	83,866.53	85,124.53	86,401.40	87,697.42	89,012.88
Housemasters	86,409.38	87,705.52	89,021.11	90,356.42	91,711.77	93,087.45
Deans	87,994.01	89,313.92	90,653.62	92,013.43	93,393.63	94,794.53
Athl Dir	94,368.81	95,784.34	97,221.10	98,679.42	100,159.61	101,662.00
Voc Dir	96,467.49	97,914.50	99,383.22	100,873.97	102,387.08	103,922.89

Only employees who were on what is now Step 5 during the 2013 – 2014 school year shall advance to Step 6 effective September 1, 2014.

Wherefore, the parties have caused this Memorandum of Agreement to be executed this ___ day of June 2015.

Chair, Weymouth School Committee

Weymouth Educators Association,
Unit B