

WEA Officers

President
Ydana Chella
Vice President
Maggie Murphy
Secretary
Mike Murphy
Treasurer
Doreen Feeney
Prof. Rights & Responsibility
TBD

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Primary
Danielle Holmes
Middle
Pamela Marlowe
HS
TBD
SPED
Donna Beath
Unit D
Joni Cederholm
Career and Tech Ed
Julie Bowen
Member At-Large
TBD

Focal Point Editor

Mike Miller

Have something to add?!?
In an effort to publish the good things our members are doing we encourage you to email articles to: weafocalpoint@gmail.com

WEA Elects New Officers

Ydana Chella
President

Ydana is a sixteen year veteran teacher in the Weymouth schools, all of which she has spent in Weymouth. She currently teaches third grade, and enjoys teaching ELA. As an educator she is excited to see how technology will change the way we teach in the future. Outside of school she enjoys surfing, rock climbing and a recently discovered that she enjoys gardening. As our union president she plans to help negotiate a reasonable contract and support all educators who work in Weymouth.

Maggie Murphy
Vice President

Maggie is a seven year educator working at the Johnson Early Childhood Center. During her time in Weymouth she has identified some goals for the WEA. She is planning on working with her colleagues to tackle the lack of school funding, continue working toward fair contracts, and provide educator voice to many of the initiatives being implemented in district. She believes that all educators need to be active in making the schools a better place to learn and work, and that learning should revolve around our students.

Dr. Michael Murphy
Secretary

Mike is a twenty-one year teaching veteran in the town of Weymouth. He currently teaches history/social studies at the high school level and favors the American Civil War period. As an educator, Mike considers himself to be an “education-holic” and believes that all people are life long learners. As an officer, he wants to see the union become stronger in supporting the membership and wants more people to become involved. When not teaching or learning Mike enjoys spending time with his children, researching/writing, and good music.

Doreen Feeney
Treasurer

Doreen is an eighth year teacher in the Weymouth Public Schools. Currently she is teaching Math and Technology to fifth and sixth grade students at the Adams school. Before teaching, Doreen worked in the banking industry for 15 years. She hopes that this background will make for a smooth transition to her new role as our treasurer. When school is out Doreen plans on spending time relaxing on the beach and watching a few summer blockbuster movies.

BUILDING REPRESENTATIVES

- One Unit A rep. for every 10 teachers in the building is the allotment in order for you to have full representation.
- Unit D should have one representative per building.
- You will receive a stipend for each meeting you attend.
- It's an opportunity to meet others from within the district.
- Keep up-to-date on topics which affect your career, your job, and your livelihood.
- **We want you to get involved. Watch for more information in the Fall.**
- Meetings will be held at a new location starting next school year. Watch for more information.
- The first 10 minutes of each meeting are reserved for general membership concerns.
- Members of the representative council will be published prior to each meeting. These lists will be updated as needed.
- **Consider taking an active role in the union.** For more information contact president Ydana Chella.

If members have questions or concerns, please contact your building representative, the WTA office: 781-337-9700- or email: weymouthteachers@yahoo.com

Farewell from MaryLou Buell: Immediate Past WEA President

It has truly been an honor to serve as your President these past 2 years. I am so grateful to have had this opportunity, as stressful as it was at times. I am indebted to each of you who served as an officer, an executive board member, a representative council member, a committee member, wrote a letter to or called an elected official, or attended a ratification meeting. It is a challenging time for public education with increased demands and shrinking budgets, but now more than ever we need to stand together, and challenge the forces that threaten what we, the professionals, know what is best for students. When we fight for our working conditions, we are really fighting for our students' learning conditions. Thank you and I wish you all the best for the summer and a new school year.

Sincerely,
MaryLou Buell

Information regarding Paraprofessionals and Aspen X2 Use

In the last month the WEA and Weymouth School Committee have resolved the unfair labor practices that were occurring with Unit B members and other members using Aspen X2. The following are excerpts from the document. The entire document can be found on our homepage at www.weymoutheducators.weebly.com

1. *“Effective 2014-15, Paraprofessionals employed by the school committee shall not be primarily responsible for delivering instruction, shall not devise lesson plans, or deliver prepared or template lesson plans, nor perform any other duties in any school within the District that are part of the core professional duties of classroom teachers.... It is expressly acknowledged and agreed that paraprofessionals shall provide assistance, aide and support in reinforcing instruction, managing student groups and monitoring student work.”*
4. *“A committee (as described in paragraph 3) shall be convened and meet no later than the final day of the 2013-2014 school year to set an agenda and schedule to meet and conclude their work set forth in paragraph 3 above. The parties agree at the present time Aspen X2 is REQUIRED for middle school report cards; elementary, middle, and high school attendance; high school progress reports; and special education IEPs and progress reports. WEA members will not be required or expected to use any other features of Aspen X2 or any other online presence until such time as the parties reach an agreement and said agreement is ratified.”*

Watch for more information concerning this as we enter the 2014-2015 school year.

The WEA scholarship committee raised over \$600. The raffle winners were Pam Marlowe, Chapman teacher, who won Red Sox tickets, and Susan Cassidy, the Murphy School Nurse, who won a weekend in Maine. Congratulations!



**The WEA leadership wishes all of our members a relaxing and enjoyable summer!
See you in September!**

Weingarten rights guarantee an employee the right to union representation during an interview by the employer. If the interview could in any way lead to the employee being disciplined or terminated, or affect his or her working conditions, he or she should respectfully request that a union representative or officer be present at the meeting. If representation is requested and denied, the employee may choose not to answer any questions.

Contact us: Office Manager - Gerri Rennie. Weymouth Educators' Assn, Suite 23, 33 Union St., South Weymouth, MA 02190

781-337-9700



www.weymoutheducators.weebly.com



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