



FOCAL POINT

Weymouth Teachers Association News

Education—the key to success!!



Meeting Dates:

JLM

TBA

Exec. Board

TBA

Rep. Council

TBA

School Committee

TBA

WTA Officers

President

Mary Lou Buell

Vice President

Richard Duseau

Secretary

Ydana Chella

Treasurer

Val Devlin

Prof. Rights & Responsibility

John Pappas

Executive Board

Primary

Karen Barclay

Middle

Pamela Marlowe

HS

John Pappas

SPED

Kate Myrick

Special Interest-Unit D

Maureen Mohr

Career and Tech Ed

Rob Libenson

Focal Point Editor

Mike Miller

MEET YOUR UNION LEADERSHIP

The WTA has two newly elected officers! Congratulations to Mary Lou Buell and Richard Duseau on their new positions.



Mary Lou Buell is our newly elected union president. She currently works at Weymouth High School as a Social Studies teacher. When asked about a goal for the union she stated that, “I would like to see more of the membership actively involved in the WTA. In order to create highly effective work policies we need many voices expressing needs and collaborating on potential solutions.” In her free time she enjoys time with her four children and participating in their various activities including football, baseball, gymnastics and drama.

Richard Duseau is our newly elected union vice president. Rich currently works at Weymouth High School in the Mathematics department, where he has ten years teaching experience. He has served as a union representative and most recently was the interim union vice president. When asked about union goals he stated that, “I would like to see an increase in membership participation and an increase in communication throughout our union.” In his free time he enjoys woodworking and travel.



Val Devlin will continue to serve as our union treasurer, and **Ydana Chella** will serve as our secretary. Please take time to introduce yourself and speak with our elected leadership. They are looking forward to working with all of you!

We would also like to thank **Joe Wilkins** and **Meg Carr** for their service to the union in the interim. Their time and dedication to the union is greatly appreciated! **THANK YOU!!**

BUILDING REPRESENTATIVES

- One Unit A rep. for every 10 teachers in the building is the allotment in order for you to have full representation.
- Unit D should have one representative per building.
- You will receive a stipend for each meeting you attend.
- It's an opportunity to meet others from within the district.
- Keep up-to-date on topics which affect your career, your job, and your livelihood.
- All meetings are open and you are encouraged to bring your colleagues.
- **Still have plenty of spots available.**
- Meetings are held at the Abigail Adams MS Library at 3:45, and take place the third Tuesday of every month (unless vacation interferes).
- **Meetings will resume in September!**

If members have questions or concerns, please contact your building representative, the WTA office: 781-337-9700- or email: weymouthteachers@yahoo.com

Zumba!!

The union leadership would like to thank **Lorraine Hajjar** (Chapman Middle School) and the personal from Red Hot Fitness for their time and effort in the Zumbathon. While the turnout was not the best, money was raised for the scholarship fund.

Baseball Ticket Winners Announced!!

Congratulations to **Tori Jensen**, a paraprofessional at Chapman Middle School, who won the Red Sox baseball package. Thanks to all who purchased tickets! Tori, enjoy the game!!

We Hope everyone has a safe and relaxing Summer!

Best of Luck to those members who are moving to another school district, and Congratulations to all of those who have retired.



From: Mary Lou, Rich, and the entire WTA Leadership Team.

COMMUNICATION

Not receiving email updates from the union? Send your personal email address to weymouthteachers@yahoo.com

HAVE SOMETHING TO SAY??

Members are welcome to contribute to the *Focal Point* Newsletter. You can give your articles or information to one of your building representatives, or send it by email.



What's On Your Mind



Q: "What is the WPS policy on placing children in a parent's classroom? I would think this would be considered a conflict-of-interest as I feel it would be impossible to be neutral and impartial to the child. Is there a formal policy on this? If not who would make the final decision?"

A: As far as any of us know there is not any WPS or school handbook policy relating to how a student is placed in a class. It typically is not a district policy, rather a school policy that would appear in the individual school handbook. Currently there is no reference to it in any of our individual school handbooks. That means it is up to the building principal, with the guideline that all decisions will be made with the child's best interest in mind.

Teacher Education and Professional Standards

Are you planning to change salary lanes?

- Complete an application.
- Send the original to Leah Shapiro Ciliberto at Wessagusset.
- Meet the deadlines for submission.
- Do NOT send transcripts or grade reports.
- Applications that arrive after the deadline will not be reviewed until the next TEPS meeting.

Watch for 2012-2013 deadlines at the start of next school year!



Applications are available in each building and on the district and WTA websites.

Weingarten rights guarantee an employee the right to union representation during an interview by the employer. If the interview could in any way lead to the employee being disciplined or terminated, or affect his or her working conditions, he or she should respectfully request that a union representative or officer be present at the meeting. If representation is requested and denied, the employee may choose not to answer any questions.

WTA Office- Gerri Rennie is our Office Manager Suite 23 33 Union St. South Weymouth, MA 02190



781-337-9700



weymouthteachers@yahoo.com



Email WTA to be added to our group site!!



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