

Rep Council Minutes
November 7, 2014
Abigail Adams

Meeting called to order at 3:55 PM

Reports:

- NCTA (Shannon S.)
 - Applications online at NCTA.org
 - Honor Award
 - Educator
 - Service
 - Lay Person
 - Future Educator Award
 - Student
 - Teacher's Award
 - Going for Masters Degree
 - Junior Teachers Award
 - Student going into Education
 - Need to include a write-up
 - April 8, 2015 Deadline
 - Discussion
- Friends of Education (Ydana)
 - Park Ave Market
 - Rep. James Murphy
 - Mike Latorney
 - Wait a month to think about
- Unit B (Jean Afsali)
 - Without Agreement yet
 - People are not happy with history of negotiations
 - Deans, Asst. Principals, AD, CTE Director
 - Two members on Negotiation Team

- Need odd number of people
 - Discussion of Negotiations
 - Suggestion to speak at JLM
- Unit D (Joni)
 - Numerous meetings for negotiations
 - MTA Rep Steve McGinnis has done a great job
 - Dates sent out for meetings
 - Dec. 5, 3:45PM for Unit D members
 - Steve McGinnis to come
 - Millie and Joni went to ESP workshop on negotiating
 - A lot of interaction
 - Steve McGinnis suggestion that the 3 contracts be settled together
- Time Study Committee (Maggie)
 - Brought survey information to Admin.
 - 95% of agreement completed
 - Done by end of next week
 - Team was happy with outcome
- Ed Eval. (Ydana)
 - Inconsistencies with evaluations
 - Donna Buckley in contact with Joe Emerson
 - Waiting for date
 - Discussion about past plans
 - Data from Baseline Edge can be collected from prior evaluations
- Craft Fair
 - December 6
 - 9-3
 - Looking for ideas
 - Reindeer Food
 - Gift Card Tree
 - Due Monday after Thanksgiving for all material to WEA Office
 - Lottery Ticket Tree
 - Discussion

- National ESP Day November 19
- MTA Updates (Lynn)
 - License tied to evaluations taken off table by state
 - Watch for news
 - Foundations Budget Hearings
 - Weymouth affected
 - Meeting in Dedham
 - Dec 15th 4:30PM meeting
 - No location yet
 - Other regional meetings
 - Chapter 70 Funds (Maggie)
 - Weymouth does not count retired teachers healthcare in the formula for net school spending
 - 4 million in funds to Weymouth
 - Could make Weymouth look like it is meeting Net School Funding

New Business

- Reschedule March 17th Rep Meeting
 - Voted negative
- Unit A Negotiations (Ydana)
 - Meetings every two weeks
 - Survey to be sent out
 - Want people to know contract
 - Contract in every teachers' room, online, or in hand
- Stipend Committee (Ydana)
 - Meeting on November 21st.
- School Committee budget down for fiscal year
- Seniority List (Ydana)
 - Email Debra Smith & Ydana for challenges
 - By January
- December Rep Council/Social (Ydana)
 - Dec. 16 at Hingham Bearworks 3:30-5:30
- Middle School Teachers (Ydana)

- Request for changing academic support
- Want to change schedule
- Bring to Donna Buckley
- Report Card Committee (Leanna)
 - Shade in section from terms
 - Meet each time with Reps
 - Sense that they are piloting the report cards this year
 - Who was piloting the report card last year?
 - Didn't know Murphy School was
 - Meeting to pass middle school and primary report cards
 - MOA Primary Report Card
 - History discussion about last year
- Grievances
 - Try to have discussion with principals
 - Level I at building level
 - Level II's at High School (Mike)
 - Two submitted recently with another on the way
 - Using building subs for RTI Instruction
 - Are they planning lessons?
 - In some buildings
 - Building subs are not Unit A members
 - Bring to JLM
- Due dates for ESP Award (Joni)
 - Have to know & find para
- Grooming new people for Union leadership
 - Discussion
 - Ideas
 - Contact MTA

Adjourn 5:40PM