

APPENDIX A.1 – TEACHERS & NURSES SALARY SCHEDULE
Effective 92nd work day of the 2012 - 2013 School Year

STEP	B	M	M+15	M+30	M+45	M+60	DOC
1	\$42,518	\$45,422	\$46,398	\$48,100	\$49,442	\$50,774	\$52,298
2	\$44,218	\$46,886	\$48,101	\$49,800	\$51,499	\$53,199	\$54,795
3	\$46,151	\$49,071	\$50,042	\$52,231	\$53,936	\$55,641	\$57,309
4	\$48,586	\$51,017	\$52,231	\$54,704	\$56,259	\$57,815	\$59,551
5	\$50,528	\$54,171	\$55,148	\$57,096	\$58,914	\$60,729	\$62,552
6	\$52,954	\$56,120	\$57,096	\$59,764	\$61,221	\$62,680	\$64,560
7	\$55,148	\$58,544	\$59,764	\$61,704	\$63,525	\$65,346	\$67,306
8	\$57,096	\$60,777	\$61,704	\$64,383	\$65,843	\$67,300	\$69,319
9	\$59,764	\$63,408	\$64,864	\$66,814	\$68,635	\$70,454	\$72,566
10	\$62,188	\$66,814	\$67,771	\$70,454	\$71,909	\$73,368	\$75,568
11	\$65,593	\$70,697	\$71,668	\$73,850	\$75,551	\$77,252	\$79,570
12	\$68,934	\$75,251	\$76,706	\$78,658	\$80,358	\$82,059	\$84,521

Teachers engaged in work related to the Masters of Social Work who have earned that degree shall be paid on the appropriate step of the Masters + 30 Lane.

*Effective September 1, 2003, a Masters Degree is required for placement on this column. Any teacher who was placed on this salary column with a B+36 prior to this date will be grandfathered.

The Head Nurse shall be paid a differential of \$4,813 in addition to appropriate salary from Schedule A.1.

APPENDIX A.1a - LONG TERM SUBSTITUTES
Effective 92nd work day of the 2012 - 2013 School Year

STEPS	BACHELORS	MASTERS
1	\$41,271	\$43,310
2	\$42,922	\$44,960
3	\$44,799	\$46,847

APPENDIX A II a - COMPENSATION FOR COACHES
Effective 92nd work day of the 2012 - 2013 School Year

CATEGORY	POSITION	.
1	Head Football	\$12,196
2	Faculty Manager	\$7,430
3	Head Basketball (Boys and Girls)	\$7,313
	Head Hockey	\$7,313

4	Head Baseball	\$5,488
	Head Lacrosse	\$5,488
	Head Outdoor Track	\$5,488
	Head Soccer (Boys and Girls)	\$5,488
	Head Softball	\$5,488
	Head Wrestling	\$5,488
	Assistant Football (Trainer & First Aiders)	\$5,488
5	Head Gymnastics (Boys and Girls)	\$4,569
	Head Winter Track	\$4,569
	Athletic Assistant	\$4,569
6	Freshman Football	\$3,445
	Assistant Football (Trainer & First Aiders)	\$3,445
	Assistant Hockey	\$3,445
	Equipment Manager	\$3,445
	Laundry Person	\$3,445
	Volleyball High	\$3,445
7	Head Cross Country	\$3,049
	Assistant Baseball (Trainer & First Aiders)	\$3,049
	Assistant Lacrosse	\$3,049
	Assistant Outdoor Track	\$3,049
	Assistant Soccer (Boys and Girls)	\$3,049
	Assistant Softball	\$3,049
	Assistant Wrestling	\$3,049
8	Freshman Basketball	\$2,748
	Freshman Gymnastics	\$2,748
	Freshman Hockey	\$2,748
	Freshman Softball	\$2,748
	Head Tennis (Boys and Girls)	\$2,748
	Assistant Gymnastics	\$2,748
	Assistant Freshman Football	\$2,748
	Assistant Winter Track	\$2,748
	Freshman Basketball	\$2,748
	Freshman Baseball	\$2,748
	Freshman Track	\$2,748
	Soccer Freshman (Boys and Girls)	\$2,748
	Head Swimming (Boys and Girls)	\$2,748
9	Head Golf	\$1,834
	Freshman Tennis	\$1,834
	Assistant Freshman Basketball	\$1,834
	Freshman Cross Country	\$1,834
	Head Cheerleading	\$1,834
10	Freshman Swimming	\$1,518
11	Elementary Sports Personnel	\$841

APPENDIX A II b - EXTRA CURRICULAR ACTIVITIES
Effective 92nd work day of the 2012 - 2013 School Year

TITLE

High School

Band Director	\$3,184.23
Senior Class Play	\$2,501.26
Dramatic Society	\$1,364.83
Debate Team	\$2,407.48
Mathematics Team	\$2,407.48
Yearbook	\$4,095.58
Yearbook Art Advisor	\$2,959.15
Literary Magazine	\$2,279.49
Student Council Advisor	\$2,279.49
Honor Society	\$1,364.83
Newspaper	\$1,364.83
Senior Class Advisor	\$3,722.66
Junior Class Advisor	\$2,689.93
Sophomore Class Advisor	\$2,689.93
Freshman Class Advisor	\$2,689.93
Rotary Interact	\$1,032.72
Academic Decathlon	\$1,794.02
Computer Science Team	\$1,794.02
Robotics	\$1,817.19
American Tech Honor Society	\$1,032.72
Assembly Coordinator	\$1,243.46
Assistant Band Director	\$1,243.46
Color Guard Instructor	\$729.31
Dance Team	\$1,265.53
Humanities Program Coordinator	\$1,032.72
Maroon and Gold Scholars	\$729.31
Science Fair Coordinator	\$517.46
Skills USA (VICA)	\$1,689.21
Words Not Weapons	\$1,032.72
FCCLA	\$1,114.37
SADD	\$1,032.72
Intramural Sports (per season)*	\$1,525.91
Special Interest Clubs (1 day per week)**	\$1,032.72
Special Interest Clubs (2 days per week)**	\$2,066.55
Special Interest Clubs (3 days per week)**	\$3,099.27

* Intramural sports meet three (3) in each six (6) day cycle for the duration of the sport's season.

**The stipend indicated for Special Interest Clubs is based upon a club meeting each week for the specified number of days for the entire school year. Advisors for clubs that meet for fewer than thirty-two weeks would receive a pro-rated stipend.

Middle School

Student Council	\$1,365
Junior Honor Society	\$1,365
Drama Club (Fall Production)	\$1,033
Drama Club (Spring Production)	\$1,033
Music (Fall Production)	\$1,033
Music (Spring Production)	\$1,033
Dance Workshop	\$1,033
Chorus	\$1,033
Select Chorus	\$1,033
Tri-M Music Society	\$1,033
Newspaper	\$1,033
Yearbook	\$1,033
Intramural Sports (per season)	\$1,526
Special Interest Clubs (1 day per week)	\$1,033
Special Interest Clubs (2 days per week)	\$2,067
Special Interest Clubs (3 days per week)	\$3,099

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APPENDIX A II c – STIPENDS
Effective 92nd work day of the 2012 - 2013 School Year

TITLE

Lead Teachers	\$3,707.21
Head Teachers	\$1,417.79
Talent Development	\$2,223.22
Site Team Coordinator*	\$2,223.22
Tech Prep Coordinator*	\$2,223.22
Health Grants Coordinator	\$6,753.52
Educational Coordinator*	\$4,449.75
Technology Coordinator	\$2,964.66
Mentor Teacher	\$376.24

*It is understood by the parties that this position may be held by individuals other than Bargaining Unit A members.

APPENDIX A III - COMPENSATION FOR DRIVER EDUCATION

Instructors in Driver Education will receive eighteen dollars and eighty-one (\$18.81) cents per hour for on-the-road instruction beyond the length of the school day effective September 1, 2010.

APPENDIX A.1 – TEACHERS & NURSES SALARY SCHEDULE
Effective September 1, 2013

STEP	B	M	M+15	M+30	M+45	M+60	DOC
1	\$43,368	\$46,330	\$47,326	\$49,062	\$50,430	\$51,789	\$53,344
2	\$45,102	\$47,824	\$49,063	\$50,796	\$52,529	\$54,263	\$55,890
3	\$47,074	\$50,052	\$51,043	\$53,276	\$55,015	\$56,754	\$58,456
4	\$49,558	\$52,037	\$53,276	\$55,798	\$57,384	\$58,972	\$60,742
5	\$51,539	\$55,255	\$56,251	\$58,238	\$60,093	\$61,944	\$63,803
6	\$54,013	\$57,242	\$58,238	\$60,959	\$62,446	\$63,933	\$65,851
7	\$56,251	\$59,715	\$60,959	\$62,938	\$64,795	\$66,653	\$68,653
8	\$58,238	\$61,992	\$62,938	\$65,671	\$67,160	\$68,646	\$70,706
9	\$60,959	\$64,676	\$66,162	\$68,150	\$70,007	\$71,863	\$74,018
10	\$63,431	\$68,150	\$69,126	\$71,863	\$73,347	\$74,836	\$77,080
11	\$66,905	\$72,111	\$73,101	\$75,327	\$77,062	\$78,797	\$81,161
12	\$70,312	\$76,756	\$78,241	\$80,231	\$81,965	\$83,701	\$86,211

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The Head Nurse shall be paid a differential of \$4,813 in addition to appropriate salary from Schedule A.1.

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STEPS	BACHELORS	MASTERS
1	\$41,271	\$43,310
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4	\$50,549	\$53,078	\$54,341	\$56,914	\$58,532	\$60,151	\$61,956
5	\$52,570	\$56,360	\$57,376	\$59,403	\$61,294	\$63,183	\$65,079
6	\$55,094	\$58,387	\$59,403	\$62,178	\$63,694	\$65,212	\$67,168
7	\$57,376	\$60,909	\$62,178	\$64,197	\$66,091	\$67,986	\$70,026
8	\$59,403	\$63,232	\$64,197	\$66,985	\$68,503	\$70,019	\$72,120
9	\$62,178	\$65,969	\$67,485	\$69,513	\$71,407	\$73,300	\$75,498
10	\$64,700	\$69,513	\$70,509	\$73,300	\$74,814	\$76,333	\$78,621
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